

At its meeting on March 3, 2006 John Wood, Chair of the CEO Cabinet, presented findings of research the Cabinet conducted around whether Supervisors are compensated appropriately given the high level of activity associated with governing Loudoun County.

The CEO Cabinet researched several related items including: (1) full-time versus part-time; (2) salary levels of Supervisors; (3) staffing levels of Supervisors; and, (4) staggered Board terms.

Cabinet findings:

- (1) Evidence suggests that Loudoun County would not be better off with full-time elected Supervisors
- (2) Economic evidence suggests that Loudoun County Supervisors salaries could be slightly higher, the increases would not be sufficient enough to address the overwhelming nature of their workload.
- (3) Evidence strongly suggests that individual Loudoun County Supervisors do not have the appropriate staffing levels to carry out their duties appropriately for the County. The CEO Cabinet urges the Loudoun County Chamber of Commerce and the EDC to support the need for Loudoun County's Board of Supervisors to increase their staffing levels up to one full time, dedicated, staff member, paid at market rates for each supervisor from the part time status currently in place.
- (4) The Cabinet learned the staggered term issues was being reviewed by the League of Women Voters and have elected to make no recommendations until after the review.

The EDC, following the presentation and discussion of the results, unanimously endorsed the Cabinets recommendation regarding item (3).

*Attachment II*